**Cobham Netball Club**

**Code of Conduct Guidelines**

Cobham Netball Club (CNC) regards discrimination, harassment, bullying or victimization as serious misconduct for which members will be liable to appropriate disciplinary action.

All members (officials, players, volunteers and spectators) involved with the club have the responsibility to respect, act in accordance with and thereby support and promote the spirit and intentions of these guidelines.

All CNC members must undertake that they will:-

1. Take responsibility to ensure they are affiliated to CNC and England Netball before taking to the court for **any** match play.
2. Follow **all** Cobham Sports Association (CSA) rules, regulations and guidelines, conducting themselves in an appropriate manner and co-operate and respect other CSA members.
3. Not abuse or misuse any relationship of trust, or position of power, or influence held within their team and club
4. Conduct themselves in an appropriate manner and co-operate and respect other CNC members.

Be a team player on and off court, pull your weight in the additional roles such as equipment, refreshments etc.

1. Never argue with a match official during a game
2. Exercise self control and understand that verbal, emotional and physical abuse of officials, coaches, spectators, deliberately distracting or provoking an opponent is not acceptable or permitted behavior
3. Treat all participants with respect, never bully or take unfair advantage of another participant
4. Display modesty in victory and graciousness in defeat
5. Comply with all statutory anti-doping and alcohol policies and regulations
6. Abide by any disciplinary sanctions imposed by the Leagues and match officials during the course of matches
7. Not use social media technology to bring the game into disrepute or make any inappropriate comments about fellow competitors, coaches, officials volunteers or spectators
8. Ensure correct club kit is worn at all times during play and for umpires to be ideally in white or a neutral colour
9. Abide by the League’s Rules and Regulations

October 2019

CNC Committee